**Phyllis Lynne Baker, Ph.D.**

Director of Academic Affairs

Discovery Partners Institute

University of Illinois System

**Address**

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Urbana, IL. 61802 Phone: 217-300-1274

**Academic Degrees**

June 1988 Ph.D. (Sociology)

 University of California at San Diego

December 1981 M.A. (Sociology)

 University of California at San Diego

June 1979 A.B. (Sociology)

 San Diego State University

**Administrative and Academic Appointments**

 2019 – present Director of Academic Affairs, Discovery Partners Institute

 University of Illinois System,

 2017 – 2019 Visiting Special Assistant to the President

 University of Illinois System

 2016 – 2018 President Elect/President

 Midwest Sociological Society

 2015 – 2017 Special Assistant to the Vice Chancellor, Student Affairs

 Professor, Teaching Professor, Department of Sociology

 University of Illinois, Urbana Champaign

 2012 – 2015 Department Head

 Sociology, Anthropology, and Criminology

 University of Northern Iowa

 2006 –2012 Director

 Women’s and Gender Studies

 University of Northern Iowa

 2005 – 2015 Professor

 Department of Sociology, Anthropology, and Criminology

 University of Northern Iowa

 1999 – 2006 Associate Dean

 College of Social and Behavioral Sciences

 University of Northern Iowa

 1997 – 2005 Associate Professor

 Department of Sociology, Anthropology and Criminology

 University of Northern Iowa

 1990 - 1997 Assistant Professor

 Department of Sociology, Anthropology and Criminology

 University of Northern Iowa

**Professional Development**

 *Council of Colleges of Arts and Sciences Minneapolis Seminar for Department Chairs*. July 2012.

 *American Council on Education Fellows Program,* Host Institution - University of Iowa, 2011-2012.

 *American Council on Education, Office of Women in Higher Education, Eastern Michigan Regional Leadership Forum*, Ypsilanti, Michigan, April 2010.

 *Higher Education Resources Services Institute*, University of Denver, Denver, Colorado, summer and fall 2008.

 *Leadership Education and Development: A Roundtable in Academic Administration*, University of Northern Iowa, 2006-2007.

**Key Administrative Accomplishments as Director of Academic Affairs, Discovery Partners Institute, University of Illinois System**

* Designed and Led the development of DPI academic policies and governance structures enterprise wide including bylaws, DPI faculty membership program, and the elected Executive Committee
* Established and oversaw eight DPI thematic working groups that included 120 faculty members and 1,000 faculty in advisory groups.
* Designed and implemented outreach plan for DPI and the U of I System universities that supported operations and communications/collaboration with faculty and university administration. Academic Affairs kept university leadership informed of DPI’s activities, facilitated engagement and collaboration, supported access to DPI activities.
* Supported all DPI operating units related to academic affairs including leading Immersion Steering Committee, leading the Liberal Arts and Sciences Data Scholars program, researching market need and demand for technology leaders,
* Oversaw initial tech talent programs including TechReady, Immersion Program, Food and Ag Immersion,
* Co created and oversaw Tech Talent Research Team with IWERC.
* lead writing, approvals, and implementation of DPI's proposal to become a temporary center of the UI System
* helped develop this year’s DPI seed grants and reviewed some proposals

**Key Administrative Accomplishments as Visiting Special Assistant to the President, University of Illinois System**

* Structured and managed the DPI Faculty Governance Advisory Group and the DPI Academic Executive Committee.
* Coordinated DPI activities with Illinois Board of Higher Education.
* Developed and managed the collaborative process that produced the *Guiding Principles*, University of Illinois statements in the areas of immigration, free speech, and public engagement.
* Organized DPI All Working Groups Retreat (100 attendees) and DPI All Working Groups Workshops (800 attendees)
* Participated in and consulted for DPI collaborations with a variety of research initiatives
* Developed and implemented the DPI Activities Proposal program application and evaluation processes ($250,000)
* Developed and implemented the international travel grants application and evaluation processes ($45,000)
* Oversaw development of structure for application to and experiences of Presidential Fellows Program, organized two Presidential Fellows’ retreats.

**Key Administrative Accomplishments as Special Assistant to the Vice Chancellor, University of Illinois, Urbana Champaign.**

* Represented Student Affairs on Provost’s Council for Student Learning Outcomes Assessment that implemented campus wide academic program assessment process and campus wide student learning outcomes.
* Co-chaired Student Affairs Assessment Committee that created and implemented division wide program assessment integrating division annual reports and institutional data metrics.
* Participated on University E-Portfolio Committee that was charged to implement university e-portfolio program (Digication) to facilitate Student Affairs units’ participation.
* Coordinated Student Affairs’ collaboration with General Education Pilot Project experiential component of the Grand Challenge Experience courses.
* Participated on the Campus Sexual Misconduct Survey Committee
* Chaired Chancellor’s Search Committee for Title IX and Disability Coordinator
* Participated on Illinois Leadership Committee Skills and Metrics Subcommittee.

**Key Administrative Accomplishments as Teaching Professor, University of Illinois, Urbana Champaign**

* Participated on organizing committee for *Immigration, Migration, Refugees, and the 2016 Election* conference, University of Illinois, Urbana Champaign.
* Chaired Curriculum/Undergraduate Studies Committee that oversaw course offerings and class schedule. Accomplishments: restructured major, developed new minor in Criminology, Law, Society, developed two certificates (methods and criminology).
* Reviewed two sociology programs (Illinois Wesleyan University, Pittsburg State University).
* Earned UIUC CITL Technology Enhanced Teaching Certificate.

**Key Administrative Accomplishments as Department Head (Sociology, Anthropology, and Criminology), University of Northern Iowa**

* Oversaw departmental budget ($2 million).
* Secured $85,000 for and oversaw development of a 25 student collaborative intensive technology classroom.
* Created and implemented an internship coordinator position and a vibrant and sought after internship program across departmental disciplines.
* Created and implemented criminology advisor position, significantly reducing advising pressure on faculty and increasing quality of advising.
* Secured four tenure track faculty positions for department.
* Oversaw department move to newly renovated building ($21 million Bartlett Hall renovation).
* Oversaw development of the College of Social and Behavioral Sciences Alternative Scholarship Policy for Tenured Professors.

**Key Administrative Accomplishments as American Council of Education Fellow, University of Iowa**

* Contributed to the administration of interdisciplinary cluster initiative by drafting an evaluation plan, reviewing proposals, and researching national best practices.
* Participated in developing administrative systems to implement new post tenure review policy
* Researched national best practices for state-wide STEM initiatives and the efficacy of regional network systems for STEM education led by universities.
* Coordinated committee which facilitated University of Iowa grant proposals for state-wide scale up STEM projects.

**Key Administrative Accomplishments as Director of Women’s and Gender Studies**

* Secured $500,000 bequest and $5,000 lecture fund to Women’s and Gender Studies Program.
* Co-chaired Program Reprioritization Task Force that designed process for and evaluated 360 academic programs at University of Northern Iowa
* Served on University of Northern Iowa’s Graduate Program Quality Task Force.
* Oversaw creation and implementation of Graduate Certificate in Women’s and Gender Studies.
* Served on Executive Vice-President and Provost search committee.
* Served on the Sabin Hall Renovation Committee ($9 million renovation and LEED gold building).

**Key Administrative Accomplishments as Associate Dean of College of Social and Behavioral Sciences**

* Coordinated the development and implementation of college-wide faculty development initiatives including faculty resource guides, first year summer grants, writing groups, and summer institutes.
* Established interdisciplinary faculty forms to encourage interdisciplinary research and teaching college- and university-wide.
* Oversaw community outreach events.
* Chaired social science subcommittee of the liberal arts core review committee.
* Supervised information technology personnel and responsible for policies, procedures, and equipment for college information technology. Participated in university-wide policy and procedures committee for information technology.
* Co-directed “New Immigrant Travel Seminar” in which selected faculty and a group of community leaders explored the subject of new immigration to Iowa through an on-campus seminar and a study trip to central Mexico.
* Gathered data for and produced the College of Social and Behavioral Sciences’ section of NCA (Higher Learning Commission) accreditation report.
* Co-directed evaluation of the future direction for the academic divisions for the University Strategic Planning Committee.

**Publications**

*Books and Monographs*

Baker, Phyllis L. Bored and Busy at Work: An Analysis of Formal and Informal Organization in the Automated Office. 1991. Peter Lang Publishing, Inc.

*Refereed Journal Articles*

Baker, Phyllis L. "Paranoids, Factoids, and Opioids: The Social Consequences of the Destruction of Cultural Scripts for Left-Behind Men”. Presidential Address, Midwest Sociological Society. *The Sociological Quarterly*. vol. 60, (1), (pp.1-25), 2019.

Kevin T. Leicht and Phyllis L. Baker. “Gender Through the Looking Glass: The Role of Low-Status Men in the Production of Global Gender Violence and Racial and Ethnic Bigotry.” Pp. 175-188 in Samuel Cohn and Rae Lesser Blumberg (eds) *Gender and Development: The Economic Basis of Women’s Power.* Thousand Oaks, CA: Sage. 2019

Baker, Phyllis L. and Kevin T. Leicht. “Globalization, Gender, and Development: Toward a Theoretical Understanding of Public Gender-Based Violence against Women and Girls.” *Sociology of Development.* vol. 3 (4), (pp. 323-345), 2017.

Baker, Phyllis, B. Keith Crew, and Kevin T. Leicht. "The Gendered Way of Hooking Up."*UNIversitas* 9 (2013-2014). Accessed April, 13, 2014. URL: <https://www.uni.edu/universitas/article/gendered-way-hooking-among-college-students>.

Baker, Phyllis L. and Doug R. Hotek. Grappling with Gender*:* “Exploring Masculinity and Gender in the Bodies, Performances, and Emotions of Scholastic Wrestlers”. *Journal of Feminist Scholarship.* vol. 1 (pp. 49-64), 2011*.*

Baker, Phyllis L. “It Is the Only Way I Can Survive: Gender Paradox among Recent Mexicana Immigrants to Iowa”, *Sociological Perspectives*, vol. 47(4), (pp. 393-408), 2004.

Hotek, Doug R. and Phyllis L. Baker “Tomorrow’s Industrial Workers: A Career and Technical Skills Assessment of Recent Mexican Immigrants in Rural Iowa” *Race, Gender, and Class: An Interdisciplinary and Multicultural Journal*. vol. 11(3), (pp. 127-139), 2004.

Baker, Phyllis L. and Doug R. Hotek. "Perhaps a Blessing: Skills and Contributions of Recent Mexican Immigrants in the Rural Midwest" *Hispanic Journal of Behavioral Sciences*, vol. 25(4), (pp. 448-468), 2003.

Baker, Phyllis L. and Mark A. Grey. “Going to the Source: Community” in *Social Development Issues*, vol 24(2), (pp. 52-59), 2002.

Baker, Phyllis L. and Siqin Yang. “Hitting and Missing the Mark: Feminist Inquiry and Pedagogy in the United States Women’s Graduate Programs.” *International Journal of Women’s Studies*, vol 2:(2), (pp. 89-108), May 2001.

Baker, Phyllis L. “I Didn’t Know: Discoveries and Identity Transformation of Women Addicts in Treatment” *Journal of Drug Issues*, vol. 30(4), (pp. 863-880), Fall 2000.

Baker, Phyllis L. with Amy Carson, “I Take Care of My Kids: Mothering Practices of Substance-abusing Women” *Gender & Society*, vol. 13:3, (pp. 347-363), June 1999.

Baker, Phyllis L. "And I Went Back to Him: Battered Women's Lack of Choices and Loss of Control"  *Journal of Contemporary Ethnography*, vol. 26:1 (pp. 55-74) 1997.

Baker, Phyllis L. and Martha A. Copp. "Gender Matters Most: Gendered Expectations, Feminist Course Content, and Pregnancy in Students' Course Evaluations", *Teaching Sociology* vol. 29, (pp. 29-43), 1997.

Baker, Phyllis L. "Doin' What it Takes to Survive: Battered Women and the Consequences of Compliance to a Cultural Script" *Studies in Symbolic Interaction: A Research Annual*. vol. 20 (pp. 73-90), 1996.

Baker, Phyllis L. "Bored and Busy: Sociology of Knowledge of Clerical Workers*" Sociological Perspectives* vol. 35:3 (pp. 489-503) 1992.

# Book Chapters

Leicht, Kevin T. and Phyllis L. Baker. “Gender and the Looking Glass of Globalization: The Role Low-Status Men in the Production of Global Gender Violence and Racial and Ethnic Bigotry" in Gender and Development: The Economic Basis of Women’s Power edited by Rae Blumberg and Samuel Cohen, (forthcoming). University of California Press.

Baker, Phyllis L. and Martha Copp. “Gender Matters Most: The Interaction of Gendered Expectations, Feminist course content, and Pregnancy in Student Course Evaluations” Within the Social World: Essays in Social Psychology. Edited by Jeffrey Chin and Cardell Jacobson. Allyn & Bacon, Inc. 2008.

Baker, Phyllis L. “Trajectory and Transformation of a Working Class Girl into an Upper Middle Class Associate Dean” Reflections from the Wrong Side of the Tracks: Class, Identity, and the Working Class Experience. edited by Stephen Muzzati and Vince Samarco. Rowman & Littlefield Publishers. 2006.

Baker, Phyllis L. with Amy Carson, “I Take Care of My Kids: Mothering Practices of Substance-abusing Women” pps. 161-173. Investigating Deviance: An Anthology. by Bruce Jacobs. Roxbury Publishing. Los Angeles. 2002.

Baker, Phyllis L. with Amy Carson, “I Take Care of My Kids: Mothering Practices o f Substance-abusing Women” pps. 263-278. Readings in the Psychology of Gender: Exploring Our Differences and Commonalities. by Anne E. Hunter and Carie Forden. Allyn and Bacon. Boston. 2002.

*Other Writings*

Universitas. Co-editor of online journal, December 2006 with a focus on masculinities. Other co-editor, Harry Brod.

Hotek, Doug and Phyllis Baker. Marshalltown Immigrant Skills Assessment: Are Today’s Immigrants Tomorrow’s Skilled Workers? A report to the Marshalltown New Iowans Pilot Steering Committee. (2002).

Grey, Mark and Phyllis L. Baker. “Positive Exposure: Immersion in Latino Culture Bring Positive Changes” in *Cityscape*. Iowa League of Cities publication. February 2002, vol. 57 (pp. 8-9).

Baker, Phyllis L. "Knowledge, Empowerment, and Organizational Control" in *Ethics at Work: A Symposium on the Worker and the Workplace* *Proceedings*. Iowa Humanities Board Publication (pp 46-58) 1992.

**Research Grants, Fellowships, and Awards**

Summer 2010 University of Northern Iowa

 Summer Fellowship, CSBS Project Grant, and Interdisciplinary/Inter-institutional Program Development Grant: Globalization, Women’s Status, and Inequality: Bringing the Men Back In. (total, $9,700)

Fall 2008 Iowa Girls Athletic Union

 A Study of the Impacts of High School Athletics for Young

 Adults ($83,000) (co-investigator)

Fall 2007 University of Northern Iowa

 Two Graduate Assistants for two years to work on research project – women in non-traditional teaching occupations ($32,000)

Spring 2003 University of Northern Iowa

 Professional Development Assignment: Immigrant Women in Iowa ($28,000)

May 2000 University of Northern Iowa

 Provost Mini Grant: Humanities Institute Evaluation ($1200)

Spring 1999 University of Northern Iowa

Professional Development Leave: Women in Residential Substance-abuse Treatment Programs ($21,000)

Summer 1998 University of Northern Iowa

 Deans’ Challenge Grant: incorporating experiential and WWW research component into Women, Men, and Society course ($2300)

Summer 1997 University of Northern Iowa

 Summer Fellowship: Women in Residential Substance Abuse Treatment ($4600)

Summer 1994 University of Northern Iowa

 Summer Fellowship: Battered Women Research Project ($4200)

Summer 1993 University of Northern Iowa

 Dean's Challenge Grant: Funded writing of American Association of University Women Community Action Grant ($1800)

Summer 1992 University of Northern Iowa

 Summer Fellowship: Battered Women Research Project ($2000)

**Research Experience**

2015 – 2018 *Online Discussion Forums: What Works, What Doesn’t, Under What Conditions?* Exploration of student experiences with different modes of discursive interaction in their courses using survey methodology.

2010 – present *Globalization, Gender, and Development: Toward a Theoretical Understanding of Gender Violence and Backlash*

Observations about growing class inequality among men combined with theories of male overcompensation and transaction-cost analyses of asset specificity and sunken costs to explain gender based violence

 2008 – 2009 *High School Athletics Impact*

Population survey and comprehensive literature review focusing on the early adult life impacts associated with participation in high school interscholastic athletic activities.

 2006 – 2008 *Women in Science, Math, and Technology Teaching*

Survey and interview study of women in mathematics, science, and industrial technology high school teaching focusing on the barriers and catalysts to participation.

2004 – 2006 *Integrative Service for Substance Abusing Battered Women*

National Institutes of Health, Academic Research Enhancement Award grant focusing on serving women who abuse alcohol and drugs and who are survivors of domestic violence. Served as methodological consultant for qualitative data collection.

 2001 - 2003 *Immigrants and Immigration in the Midwest*

 Qualitative and skills assessment research with recent immigrants in Iowa, mostly Mexican immigrants.

1996 - 2000 *Women in Residential Substance-Abuse Treatment*

 Qualitative and interpretive research design with a focus on participant observation and interviews with women in a residential substance abuse treatment program. Project also included an evaluation component.

1991 - 1996 *Battered Women Research Project*

 Participant observation and interview-based project on battered women. Focus on public policy response to battered women and women's experiences within social services.

**Selected Research and Seminar Presentations**

"Paranoids, Factoids, and Opioids: The Social Consequences of the Destruction of Cultural Scripts for Left-Behind Men” Presidential Address, Midwest Sociological Society, March 23, 2018.

“Globalization, Gender, and Development: Toward a Theoretical Understanding of Gendered Public Violence” Phyllis Baker and Kevin Leicht. Sociology of Development Annual Conference, Cornell University, Ithaca NY, October 5 – 8, 2016.

“Globalization, Gender and Development: Toward a Theoretical Understanding of Gender Violence and Backlash" Kevin Leicht and Phyllis Baker. American Sociological Association. Seattle, Washington. August 17 – 21, 2016.

“Asset Specificity and Cultural Obsolescence: The Not-so-Hidden Role of Marginalized Men in the Struggle to Expand Women’s Opportunity” Social Science Colloquium. University of Northern Iowa. April 2013.

“Asset Specificity and Cultural Obsolescence: The Not-so-Hidden Role of Marginalized Men in the Struggle to Expand Women’s Opportunity”. Midwest Sociological Society poster presentation. Chicago, March 2013.

“Asset Specificity and Cultural Obsolescence: The Not-so-Hidden Role of Marginalized Men in the Struggle to Expand Women’s Opportunity”. Department of Sociology, Wayne State University. Detroit , Michigan, January 2013.

“Who is Ready to Compete: Trends in Inequality and Women’s Life Chances in China and India” Kevin T. Leicht and Phyllis L. Baker.China Business and International Competitiveness: Economics, Politics, and Technology Conference*.* CIC Committee on Institutional Cooperation, Long Range Planning Special Issue and Research Conference. Hong Kong, China. June 2012.

“Global Inequality and Women’s Life Chances: Bringing the Men Back In”. Phyllis Baker, Kevin Leicht, and Jason Surratt. American Sociological Association annual conference. Las Vegas, Nevada. August 2011.

“Economic Development and Women's Life Chances". Phyllis Baker and Kevin Leicht, Current Research on Women Forum. University of Northern Iowa. March 2011.

 “Gendered Impacts of Participation in High School Activities on Adult Life Experiences”. Gene Lutz, Phyllis Baker, Disa Cornish, Melvin Gonnerman, Jr., International Sport and Society annual conference, Vancouver, Canada, April 2010.

“Early Adult Health Outcomes Associated with Participation in Extracurricular Activities During High School”. Gene M. Lutz, Ph.D., Phyllis Baker, Ph.D., Disa L. Cornish, M.S., Melvin E. Gonnerman, Jr., Ph.D., & Margaret Ralston, B.A., Des Moines, IA, April 8, 2009.

“A Sociological Perspective on Administrative Challenges and Solutions”. roundtable presentation, Midwest Sociological Society, Des Moines, IA, April 2009.

“Focusing on the T&E of STEM: Are barriers for women technology teachers different than for men?”. Interdisciplinary Research Symposium. by Douglas R. Hotek, Bridget C. Chang, Phyllis L. Baker, University of Northern Iowa, February 13, 2009.

“Getting Women into Industrial Technology: What Works?”. Baker, Phyllis, Doug Hotek, Cena Jones, Jasmine Dowd, and Audra Stevens. Midwest Sociology Society annual conference. St. Louis, Mo. March 28, 2008.

“Women in Industrial Technology Education: Girls Don’t Go into Shop”. Baker, Phyllis, and Doug Hotek. Iowa Industrial Technology Education Association annual conference. Ames, Iowa. November 2007.

“Industrial Technology: Girls Don’t Go into Shop”. Jasmine Dowd and Cena Jones with Phyllis Baker. Midwest Sociological Society Annual Conference, Chicago, IL. April 4-7, 2007.

“The Construction of Masculinity in Youth Wrestling: Ethnographic Observations”. with Marybeth Stalp and Douglas Hotek, at the Midwest Sociological Society Annual Conference, Minneapolis, Minnesota. April 2, 2005.

**"**Tomorrow's Industrial Workers: Skills Assessment of Recent Mexican Immigrants in Rural Iowa". research paper presented with Douglas Hotek, at the Association for Career and Technical Education Annual Conference. Orlando, Fl. Dec. 2003.

"Paradox of Academe: Reflections on the Irony of Life for the Working Class Academic". Paper presented at the Midwest Sociological Society Annual Conference. Chicago, Il. April 2003.

“Positive Exposure: Immersion in Latino Culture Builds Tolerance and Respect for Immigrant Newcomers”. paper presented at the Midwest Sociological Society Annual Conference, Milwaukee, Wisconsin, April 2002.

“An Addict Identity: Rhetoric in Recovery Programs”. paper presented at the Midwest Sociological Society annual conference, Chicago, April 2000.

“Villains, Cronies, and Mothers: The Social Construction of Women as Addicts”. paper presented at the American Sociological Association annual conference, Chicago, IL., August 1999.

“Evaluating Teaching: Does it Matter”. paper presented at the American Sociological Association national conference, Chicago, IL., August 1999.

“I Take Care of My Kids: Mothering Practices of Substance-abusing Women”. with Amy Carson, paper presented at the Midwest Sociological Society annual conference, Kansas City, Missouri, April 1998.

"And I Went Back to Him: Battered Women Who Resist a Dominant Cultural Script". paper presented at the American Sociological Association annual conference, New York City. August 1996.

"Small Victories: Implications of Battered Women's Resistance to a Cultural Script". paper presented at the Society for the Study of Symbolic Interaction national conference, New York City. August 1996.

**Selected Conference, Session Organization, Discussant**

*Immigration, Migration, Refugees, and the 2016 Election Conference*, organizing committee. University of Illinois, Urbana Champaign, September 2016.

*Department Chairs Workshop* co-organizer. Midwest Sociological Society. Chicago. April, 2016.

*American Council on Education, Council of Fellows Weekend,* co-organizer. Atlanta, Ga. June 2014.

*Department Chairs Workshop* co-organizer. Midwest Sociological Society. St. Louis. April 2015.

*Department Chairs Workshop* co-organizer. Midwest Sociological Society. Omaha, NE. April 2014.

*Iowa Sociological Association Annual Conference* o-organizer. University of Iowa. April 2012.

*Program Administrators and Directors Preconference*, co- organizer, National Women’s Studies Association annual conference, Atlanta Georgia, November 2010.

*Administrative Challenges and Solutions* roundtable session organizer/preside, Midwest Sociological Society annual conference, Des Moines, IA, April 2009.

*Writing an Annual Report* and *User Friendly Assessment in Women’s Studies*, session organizer, National Women’s Studies Association annual conference, Cincinnati, OH. June 2008.

*Women in Non-traditional Occupations*, session organizer, Midwest Sociological Society annual conference, St. Louis, Missouri, April 2008

*Recruiting Women’s Studies Directors* and *Program Evaluation and Assessment* sessions organizer, *The Nuts and Bolts of Women’s Studies Programming* panel participant. National Women’s Studies Association annual conference, St. Charles, IL. June 2007.

*Sociology of Sport*, session organizer, Midwest Sociological Society annual conference, Omaha, Nebraska. April 2006.

*Immigration Studies: From Social Relationships to World Systems*, Midwest Sociological Society annual conference, Chicago, April 2003.

*Empirical Studies in Qualitative Sociology I* and *Empirical Studies in Qualitative Sociology II* sessions organizer, Midwest Sociological Society annual conference, Milwaukee, April 2002.

*Qualitative Studies in Substance Abuse Treatment* and *Qualitative Studies in Identities* sessions organizer, Midwest Sociological Society annual conference, Chicago, April 2000.

*Women and Substance Abuse* session organizer, Midwest Sociological Society annual conference, Minneapolis, Minnesota., April 1999.

*Policies to Reduce Gender Bias: Panel Presentation and Workshop* session organizer, Midwest Sociological Society annual conference, Des Moines, IA., April 1997.